

**DISCLOSURE OF SARKUYSAN ELEKTROLİTİK BAKIR SANAYİ VE TİCARET A.Ş.  
FOR PROSPECTIVE EMPLOYEES AND RELATIVES**

Sarkuysan Elektrolitik Bakir Sanayi ve Ticaret A.Ş. (SARKUYSAN), the Data Controller as per the Personal Data Protection Law #6698, recognizes and respects the rights of our prospective employees and relatives regarding their personal data as a Constitutional freedom.

SARKUYSAN processes information regarding identity, communication, finance, professional experience, physical location security, visual and audio records, as well as personnel information, criminal records, and data regarding the health of our prospective employees, and the information regarding identity and professional experience of your relatives. Your data will be processed during the job interview and will be stored for 10 years, which is the general statute of limitation, unless you specify otherwise.

The data regarding you, our prospective employee, and your relatives is processed for the purpose of conducting a job interview with you. This data is obtained through your applications to our Company, applications to career development and human resources companies, surveys you filled out, footage during your visit to our Company, the entrance logs, and the data you have provided during any connection to the network provided by our Company, if connected.

SARKUYSAN processes your personal data as per a legally defensible legitimate interest during the evaluation of your job application, and your health data based on your consent.

Regarding your data that cannot be processed as per the aforementioned legal bases, processing the data is based on your consent prior to processing. Your personal data is not transferred domestically or abroad for any commercial purpose. Your personal data can only be shared with subsidiaries of SARKUYSAN if and only if we have your consent to do so.

SARKUYSAN has taken all necessary administrative and technical measures to protect your personal data and prevent any unlawful access. For further details related to the issue, please check our Company records at the Data Controllers Registry.

Your rights regarding your personal data are constitutionally preserved. You have the following rights regarding the processing of your personal data by SARKUYSAN;

- Find out if your personal data has been processed,
- Request information if your personal data has been processed,
- Learn the purpose of processing your personal data and whether or not they are used in accordance with the purpose,
- Know the third parties nationwide and abroad to which the personal data is transferred,
- Request correction of your personal data if it is incomplete or incorrectly processed,
- Request deletion or destruction of your personal data,
- Request that your requests for correction, deletion or destruction of your personal data be notified to third parties to whom your personal data has been transferred,
- Object if there happens to be an outcome against your party by means of having your data processed exclusively through automated systems,
- Claim compensation for the damage arising from the unlawful processing of personal data.

Please contact [verisorumlusu@sarkuysan.com](mailto:verisorumlusu@sarkuysan.com), if you would like to exercise the aforementioned rights. Our company reserves the right to confirm the identity of the person requesting information by calling the person back or by any other method before providing information. Please fill out the "Personal Data Information Request Form" provided on our website, [www.sarkuysan.com](http://www.sarkuysan.com), to send your requests.

**I have read and understood the above statement of SARKUYSAN regarding the obligation to inform as per the Personal Data Protection Law and the secondary legislation issued based on the Law.**

**Name / Surname**

**Signature**

**Date**