

SARKUYSAN ELEKTROLİTİK BAKIR SANAYİ VE TİCARET A.Ş.
DISCLOSURE FOR INTERNS AND PROSPECTIVE INTERNS

Sarkuysan Elektrolitik Bakır Sanayi ve Ticaret A.Ş. (SARKUYSAN), the Data Controller as per the Personal Data Protection Law #6698, recognizes and respects the rights of our interns and / or prospective interns regarding their personal data as a Constitutional freedom.

SARKUYSAN processes the identity, communication, finance, physical location security, transaction security, visual and audio records, personnel and healthcare data of interns and prospective interns. Your personal data is processed for the purpose of finalizing the internship applications of our prospective interns, recruiting them, and monitoring their internship process.

Your personal data is obtained through the forms, questionnaires and other similar documents you have filled out during your internship application, the photocopy of your ID card and similar documents you have submitted, the camera footage taken for security purposes at our Company premises, the records during the network connection provided by our Company while the network traffic is monitored; and the personal data is processed on the legal basis of obtaining your consent in order to fulfil the liabilities as part of the internship agreement, be in compliance with the requirements as per the legislation that we are subject to, have a defensible legitimate interest before the law, and obtain your healthcare data.

These data will be stored during the internship and after the internship for 10 years as a general statute of limitations as per the Turkish Code of Obligations, and in the event of any dispute, the data will continue to be stored until, but not limited to, the dispute is resolved.

Your data is not transferred to any institutions nationwide or abroad, other than Turkish Social Security Institution and other authorized institutions and organizations, law enforcement and security forces, and judicial authorities, for commercial purposes.

SARKUYSAN has taken all necessary administrative and technical measures to protect your personal data and prevent any unlawful access. For further details related to the issue, please check our Company records in the Data Controllers Registry.

Your rights regarding your personal data are constitutionally preserved. You have the following rights regarding the processing of your personal data by SARKUYSAN;

- Find out if your personal data has been processed,
- Request information if your personal data has been processed,
- Learn the purpose of processing your personal data and whether or not they are used in accordance with the purpose,
- Know the third parties nationwide and abroad to which the personal data is transferred,
- Request correction of your personal data if it is incomplete or incorrectly processed,
- Request deletion or destruction of your personal data,
- Request that your requests for correction, deletion or destruction of your personal data be notified to third parties to whom your personal data has been transferred,
- Object if there happens to be an outcome against your party by means of having your data processed exclusively through automated systems,
- Claim compensation for the damage arising from the unlawful processing of personal data.

In the event you would like to exercise these rights, please send an e-mail to verisorumlusu@sarkuysan.com via your e-mail address registered in our Company's system. Our company reserves the right to confirm the identity of the person requesting information by calling the person back or by any other method before providing information. Please fill out the "Personal Data Information Request Form" provided on our website, www.sarkuysan.com, to send your requests.

I have read and understood the above statement of SARKUYSAN regarding the obligation to inform as per the Personal Data Protection Law and the secondary legislation issued based on the Law.

Name / Surname

Signature

Date